SACMI
ENDLESS INNOVATION SINCE 1919

sacmi.com

Innovation and research

Digitalization and **sustainability** are the SACMI Group's key development drivers.

In 2025, SACMI strengthened its **innovation ecosystem** by focusing on automation, process control, new materials and low-carbon technologies.

6,521 patents
filed in the Group's history

275 new inventions
in 2025 alone

'Top 10' Italian company
by number of European patents

AI, automation, digital and **in-Cloud services**

Circular economy, low-carbon materials and processes

Projects

People

Infrastructure

Social performance

People are the powerhouse behind SACMI's growth, as highlighted by heavy investment in training and close relations with **schools**, **universities** and **research centers**.

4,912
employees

276
new hires in 2025, most of them **under 30**

More than **84,000** hours of skills, cybersecurity, health&safety and environmental training

More than **100** partnerships on key projects with Universities and Research Centers

160 active work-related learning, internship, dissertation and PhD projects

One of the industry's lowest voluntary turnover rates (3.1% in Italian subsidiaries)

Local communities: over the last 3 years SACMI has donated almost **€2 million** to health, assistance and education projects.

Environmental performance

SACMI combines **sustainability** with **industrial competitiveness** by focusing on energy efficiency and emissions reduction throughout the product life cycle.

+11.5%
energy consumption from **renewable sources**

-11%
operational emissions (Scope 1+2) thanks to greater energy efficiency and an improved electricity mix.
Declining fossil fuels mix (-1.7% in 2024)

6,575 MWh
Total renewable energy (purchased + self-produced) in 2025 (**+11.5%** vs 2024)

14,638 m³
of **water saved** compared to 2024.
Withdrawals concentrated in medium-low water stress areas

4,765 t
of waste recovered in 2025 (75.2%).
23% of all waste sent for recycling

2,441 MWh
of **photovoltaic energy** self-produced and self-consumed by the Parent Company.
4.1 MWp of installed photovoltaic power by the end of 2026 (Group)

Governance and sustainability

SACMI provides **customers** with the innovation they need to achieve their **green/digital transition** goals.

In 2025, SACMI bolstered its **ESG credentials** by drawing up the first **Group Sustainability Plan 2025-2030**, which merges its environmental, social and governance goals into the business model.

Sustainability Plan 2025-2030

Personnel trained on **ESG policies**

Double materiality analysis (significant risks and opportunities)

Involvement of **suppliers and customers**

Innovative projects portfolio

Indirect emissions analysis (**Scope 3**), **climate risk management**

Source: SACMI Integrated Annual Report 2025

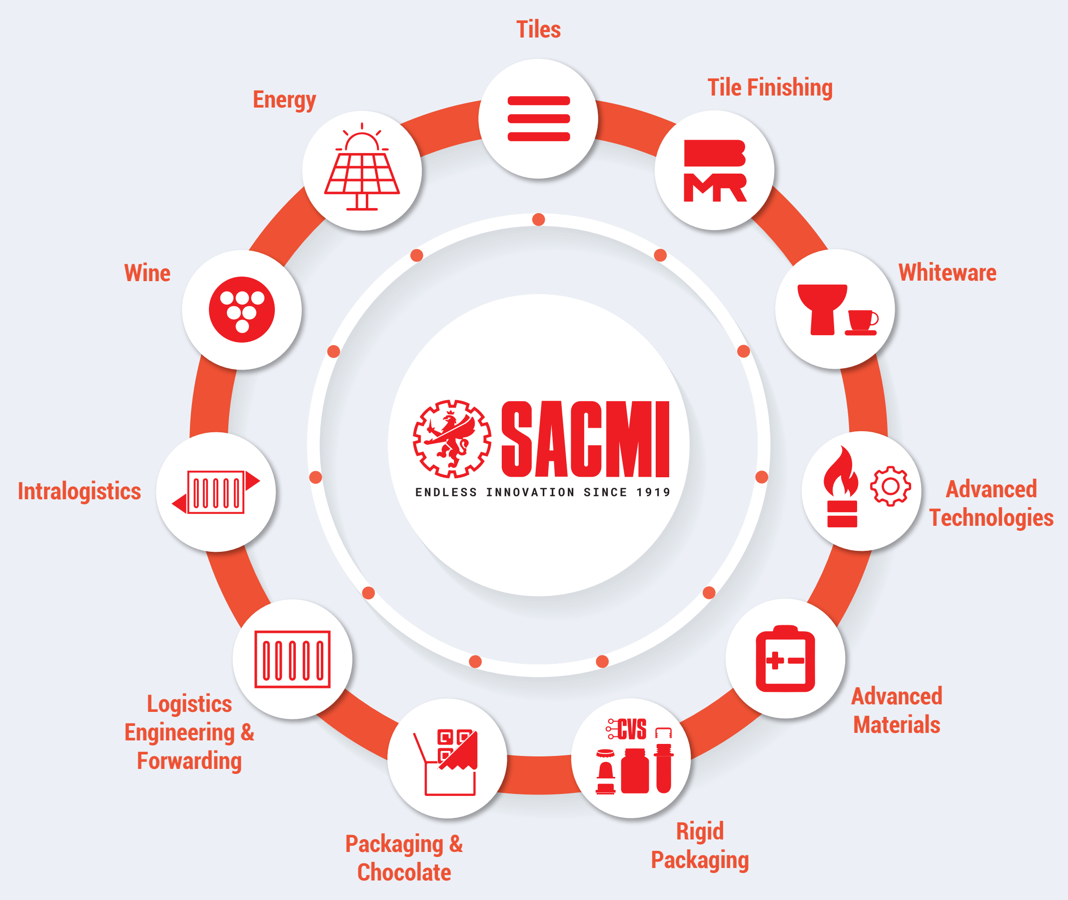
CORPORATE SUSTAINABILITY OVERVIEW 2025

SACMI

About us

SACMI is an international industrial group with a daily commitment to improving people's quality of life.

With more than **70 manufacturing**, distribution and service companies in **25 countries**, SACMI designs, develops and supplies machines and complete plants for the ceramic, packaging and advanced technologies/materials sectors.



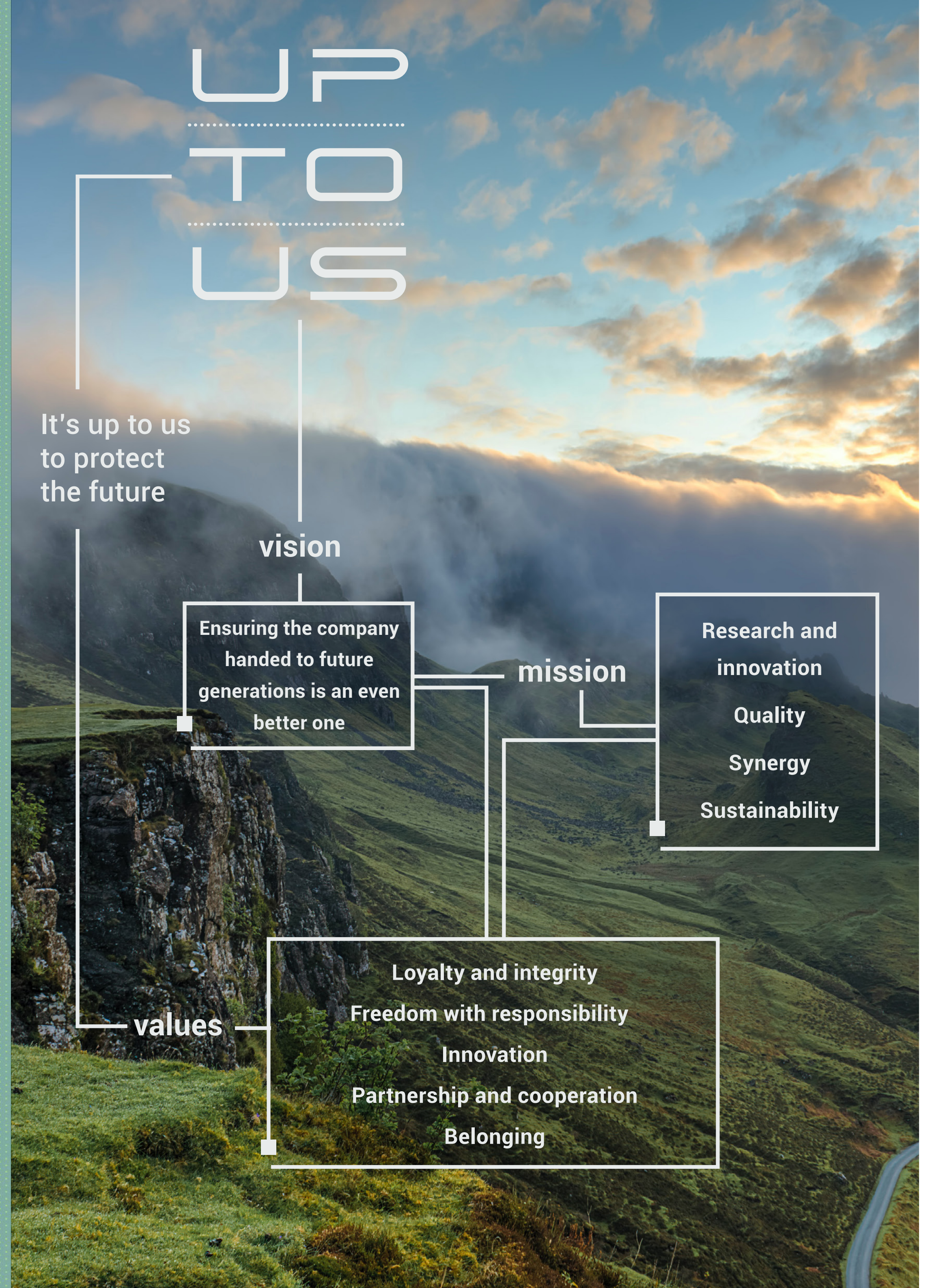
We are where you are

Our network
speaks our customers' language

SACMI
ENDLESS INNOVATION SINCE 1919

More than 70 companies in 25 countries, **29 of them manufacturers**

Brand and logo recognized and registered in more than 100 countries



SACMI in figures

The parent company, SACMI Imola, was founded in **1919** thanks to the resolve of 9 mechanics and blacksmiths, united by their belief in the power of work.

Today, the SACMI Group employs **nearly 5,000 people** worldwide. It exports approximately **85%** of its production yet maintains its technological and manufacturing heart in Italy, where the parent company is based.

Revenues: **€1.526 billion**

Employees: **4,912**

Exports: **85%**

Net Equity: **€1.119 billion**

COMMITTED ecovadis Sustainability Rating OCT 2025

WE SUPPORT UN GLOBAL COMPACT

"Against a backdrop of far-reaching change, we're rapidly adapting our **policies**, **strategies** and **actions** by combining the **boldness** and vision needed to decode long-term trends with the solidity of our guiding principles"

Paolo Mongardi
President of SACMI